

**Cambridge School District No. 432
Washington County, Idaho
Minutes of Special Board Meeting
January 30, 2012**

The special meeting was called to order by Board Chair Candy Clark at 6:40 p.m. in Room HO of the Middle-High School. Other board members present were Dean Dunham, Jared Farrens, Nick Petitmermet, and Pam Schwenkfelder. Also present was Business Manager Cathy Lakey.

Trustee Clark led the Pledge of Allegiance.

Superintendent Evaluation

Moved by Trustee Schwenkfelder to go into executive session as per Idaho Code-67-2345 Section B for the purpose of evaluating the superintendent; seconded by Trustee Dunham; motion carried by roll call vote at 6:42 p.m. as follows: Schwenkfelder—aye; Petitmermet—aye; Farrens—aye; Dunham—aye; Clark—aye. The board evaluated Superintendent Schumacher and resumed regular session at 7:15 p.m. to discuss the evaluation with Mr. Schumacher.

Superintendent Schumacher discussed some of his challenges last school year, especially regarding budgeting and projecting ending fund balance. He hopes to get a much clearer idea of finances this fiscal year and expects to be more accurate. The board reiterated their understanding of the difficult working situation faced by Mr. Schumacher and sympathized with his dilemma. Comments from the board were as follows: Trustee Petitmermet asked Mr. Schumacher to focus on the IEN and see if classes could be shared to save money or lessen impact on staff of declining enrollment. He encouraged Mr. Schumacher to continue to try to interact more with the community, although he recognized that Mr. Schumacher's day is very full. Mr. Schumacher mentioned that he thought coaching football would also give this opportunity. Ideas from coaching, such as use of video recording could translate to the classroom. Trustee Farrens mentioned that Mr. Schumacher is doing a good job and seems to be well received in the community. Trustee Dunham also encouraged Mr. Schumacher to pursue co-op classes at every opportunity. He praised the way Mr. Schumacher handles RIF's and lay-off of staff. Trustee Clark told Mr. Schumacher that he was the best fit at the position the district has had in years. She appreciates the respectful manner in which he treats everyone. Superintendent Schumacher thanked the board for giving him the opportunity to be effective and make a difference. He stated he would like to remain as long as the finances and the board make it possible. Mr. Schumacher would like to discuss revenue and budget projections at the February board meeting.

Superintendent Contract Renewal

Moved by Trustee Petitmermet to extend Mr. Schumacher's contract through the end of 2014; seconded by Trustee Farrens; motion carried.

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Preparation of Board for Day on the Hill

Mr. Schumacher discussed the impact of the proposed legislation to remove personal property from business tax rolls. It appears the bill will not go through this session, but could surface at another time. Plans were discussed to meet immediately prior to the session and go in together. Trustee Clark instructed Mrs. Lakey to post a special meeting for February 14 and 15, 2012, in Boise, for the duration of the Day on Hill, for the purpose of Board Goals during the times the board is not actively involved with legislative activities.

Moved by Trustee Farrens to adjourn; seconded by Trustee Petitmermet; motion carried at 8:13 p.m.

Board Chair

Business Manager